

Mission Manager- Gender

Background and General Description:

The Government of India has launched The National Rural Livelihoods Mission (NRLM) under the Ministry of Rural Development (MoRD). The Mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase their household income through sustainable livelihood enhancements and improved access to financial and public services. The agenda is to mobilize the rural BPL households into self- managed, federated institutions and support them for livelihood collectives. In addition, the poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

Further to these objectives, the Government of Maharashtra has constituted the Maharashtra State Rural Livelihoods Mission, registered under the Societies Act 1860. A State Mission Management Unit has been constituted as a dedicated support structure to deliver the mission in the State. The MSRLM aims to build a team of high quality professionals for providing technical assistance to the districts in various thematic areas such as human resource management, rural livelihoods, social inclusion, environment management, financial inclusion etc.

Persons recruited and performing successfully could expect to be associated with the mission on a long term basis. For administrative policy reasons, the contract of this position will be for 11 months and renewed further based on performance and requirement.

Posting:

The posting will be at State Mission Management Unit (SMMU) level – Belapur, Navi Mumbai

Reporting:

The person recruited will be reporting to State Mission Manager– Social Mobilization and Institutional Building

Duties and Responsibilities:

Following are the indicative Duties and responsibilities of **Mission Manager – Gender**

- Institution Building (Among vulnerable groups), Conducting Social Mobilization Activities, Review and verify project documents, development of institution building systems, research and documentation, anchoring state level social mobilization and inclusion agendas of poor.
- Lead the conceptualization of the SM&IB approach and strategies for the mission;
- Advice, support and assist the mission leadership on SM&IB aspects specifically on setting up the SIIB architecture for the mission through establishment of community based institutional platforms of the poor and a cadre of community resource persons;
- Nodal for initiation of terms of reference for any procurement related to SM&IB vertical and conducting research and documentation in rural development projects.
- Anchor the social mobilization and inclusion agenda in the mission and roll out the pro-poor targeting strategy in-order to ensure inclusion of left-out poor and poorest of poor;
- Flag bearer and pusher of social inclusion and gender agenda across various thematic activities and the mission as a whole;
- Develop institutional building systems in the mission for community level and along with the Monitoring and Evaluation team put in place a process monitoring system for assessing the quality of SM and IB process in the mission;
- Build partnership with SI & IB resource agencies, academic institutions and research firms;
- Render technical assistance and advice to district on how to solve day to day implementation problems specifically related to SM, IB and Gender;
- Ensure strategic planning and implementation at rural areas for enhancement of social inclusions.
- Play a lead role in cross regional knowledge sharing including learning and exposure visits, workshops and seminars and in producing knowledge products of social mobilization, inclusion, IB and Gender;

- Undertake research studies, provide inputs to baseline survey and SIIB related MIS Indicators

Minimum Qualification and Experience

PG degree or PG diploma (two years) completed in Social work or Development studies or Rural development or Rural management or Women and Gender Studies from recognized university/Institute. with 7 years of total experience. Minimum 4 years of relevant experience in the field of Social Inclusion and Institutional Building in Rural Development Sector at Senior Managerial level . Knowledge of Marathi is desirable and MS Office is Compulsory.

Desired Domain Knowledge and Experience:

- Experience of drafting strategy and chapter on SIIB ;
- Setting-up of the implementation team on SIIB at the State level and in intensive districts and training for the team on training and CB implementation plan initiated;
- Initiation of establishment of community level learning and training academy;
- Finalization of a gender training and orientation module for mission staff; and
- Initiation of SIIB activities in intensive districts;

Desired Competency and Attributes

Converting knowledge and experience into practice - Translates technical knowledge into practical applications and contributions to SIIB strategies;

- Ability to interact with multiple stakeholders: Interacts with various stakeholders at the policy and implementation level;
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated;
- Rural Policy, Strategy and Institutions - Understanding of quality issues in large SIIB in rural livelihoods program;
- Teamwork (Collaboration) and Inclusion - Shows leadership in ensuring the team stays organized and focused, and actively seeks and considers diverse ideas and approaches;
- Knowledge, Learning and Communication - Leads in the sharing of best practice, trends, knowledge and lessons with mission team at various levels and partners, articulating ideas verbally and in writing in a clear and compelling way across audiences of varied levels .

Age limit:

- Open Market Candidate: Age of candidate should not more than 45 Years as on 1st Oct 2017.

Monthly CTC : Rs 60,000/-

How to apply:

Interested candidates can send their online application on www.jobs.msrlm.org or www.umed.in **Last date of online application submission is 25th October 2017.**

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