

## Terms of reference for Principal Trainer / State Master Trainer / State Trainer

### Background and General Description:

The Government of India has launched The **Deendayal Antyodaya Yojana -National Rural Livelihoods Mission (NRLM)** under the Ministry of Rural Development (MoRD). The Mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase their household income through sustainable livelihood enhancements and improved access to financial and public services. The agenda is to mobilize the rural poor and vulnerable people into self- managed, federated institutions and support them for livelihood collectives. In addition, the poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

Further to these objectives, the Government of Maharashtra has constituted the Maharashtra State Rural Livelihoods Mission (MSRLM), registered under the Societies Act 1860. A State Mission Management Unit has been constituted as a dedicated support structure to deliver the mission in the State. The MSRLM aims to build a team of high quality professionals resource persons/trainer for providing training and technical assistance to the districts in various thematic areas such as social inclusion, Capacity building, social capital, Economic Inclusion, Financial Inclusion, Sustainable livelihoods, monitoring and evaluation, MIS etc.

Promotion of an institutional platform for social and economic empowerment is a critical prerequisite for the poor to effectively participate over time in any program addressing their development needs. A Self Help Group (SHG), of 10-20 persons in general (5-20 persons in difficult areas) is the primary building block of the MSRLM institutional design. Systematic training, handholding support and guidance on different thematic areas would be provided to SHGs and their federations both through the external support structures and their own federated structures.

Currently mission is being implemented in 34 district and 351 blocks of Maharashtra. Hence, the resource pool will be supporting mission at state, district and block level training programs and other assignment.

Initially this empanelment will be for 3 years and renewed further based on mission's requirement.

### Scope of Work for Resource Pool

The following are the indicative scope of work for resource person.

- He/she will be engaged as resource person for different level of training programs organized at state, regional, district and block as per the mission's requirement.
- He/she may have to travel for training program at state, district and block in 34 district of Maharashtra.
- Empanelled trainers pool will be engaged in different thematic department training program under mission based on the domain expertise and experience.
- Other than training program, mission may engage trainer's pool for different thematic assignment for technical handholding support to the districts.
- Different category of resource pool will be invited for training program and assignment based on their domain expertise, experience and the need of the mission.

The specific scope of work for different level of SRT is as below:

Type of Resource Person	Specific scope of Work
Principal Trainer	<ul style="list-style-type: none"> <li>- Will be engage as resource and expert in workshop for technical input as per domain expertise.</li> <li>- Support State level ToT Training program as per the requirement of mission.</li> <li>- To support in designing training module for trainings.</li> <li>- Technical support to State / district as per the requirement.</li> </ul>
State Master Trainer	<ul style="list-style-type: none"> <li>- Will be engaged as resource person in State Level thematic trainings and workshops.</li> <li>- To support as ToT execute thematic trainings at state and district.</li> <li>- To participate in Module development workshop for thematic inputs.</li> <li>- To support district for execution of different thematic training programs and ToT Programs for development of district level master trainer.</li> <li>- To support district for specific assignment as per the requirement of mission.</li> <li>- To participate in national level ToT program organized by NIRD/NMMU.</li> </ul>
State Trainer	<ul style="list-style-type: none"> <li>- Will be engaged in ToT training programs conducted by SMMU.</li> <li>- Engage in district level training program for execution of different thematic training module and training of district/ block level trainers.</li> </ul>

#### Essentials qualification and Experience:

Type of Resource Person	Criteria	Eligibility Criteria	Relevant Experience/ Domain
Principal Trainer	Education	Post Graduate in Any Discipline	<ul style="list-style-type: none"> <li>• Social Mobilization and Institution building</li> <li>• CBO/ Community Federation Management</li> <li>• Training and Capacity Building / Participatory Training Methodology</li> <li>• Financial Inclusion / Financial Literacy</li> <li>• CBO Book Keeping and accounts/ Finance Management</li> <li>• Health, Nutrition and Sanitation</li> <li>• Gender and Law</li> <li>• Livelihoods (Farm)</li> <li>• Livelihoods (Non-farm)</li> <li>• Enterprises Development (Branding/ Sales/ Marketing etc.)</li> <li>• PRI /GPDP/ VDP</li> </ul>
	Total Experience	More than 20 Years' experience in Development sector	
	Relevant Experience	More than 10 years in Trainings as Resource/ Trainer	
State Master Trainer	Education	Graduate in Any Discipline	
	Total Experience	More than 15 Years' experience in Development sector	
	Relevant Experience	More than 7 years in Trainings as Resource/ Trainer	
State Trainer	Education	Graduate in Any Discipline	
	Total Experience	More than 10 Years' experience in Development sector	
	Relevant Experience	More than 5 years in Trainings as Resource/ Trainer	

Other than above criteria, knowledge of Marathi and MS Office is essential. Experience will be calculated as on 31<sup>st</sup> August 2019.

**Age limit:**

- Age Limit: Candidate should not be more than 70 years as on 1<sup>st</sup> August 2019.

**Honorarium provisions:**

- Honorarium provisions and travel allowances to the resource person will be based on level of training programs, assignments and as per the NRLM guidelines.

**How to apply:**

Interested candidate can submit expression of interest for empanelment on [www.jobs.msrlm.org](http://www.jobs.msrlm.org) or [www.umed.in](http://www.umed.in) **Last date of online application submission is 25<sup>th</sup> September 2019 till 11.59pm.**