

Mission Manager -RSETIs (Rural Self Employment Training Institutes)

Background and General Description:

The Government of India has launched The National Rural Livelihoods Mission (NRLM) under the Ministry of Rural Development (MoRD). The Mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase their household income through sustainable livelihood enhancements and improved access to financial and public services. The agenda is to mobilize the rural BPL households into self- managed, federated institutions and support them for livelihood collectives. In addition, the poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment.

Further to these objectives, the Government of Maharashtra has constituted the Maharashtra State Rural Livelihoods Mission, registered under the Societies Act 1860. A State Mission Management Unit has been constituted as a dedicated support structure to deliver the mission in the State. The MSRLM aims to build a team of high quality professionals for providing technical assistance to the districts in various thematic areas such as human resource management, rural livelihoods, social inclusion, environment management, financial inclusion etc.

According to National Census 2011, India has 55 million potential workers between the ages of 15 and 35 years in rural areas. At the same time, the world is expected to face a shortage of 57 million workers by 2020. This presents a historic opportunity for India to transform its demographic surplus into a demographic dividend. The Ministry of Rural Development implements DDU-GKY to drive this national agenda for inclusive growth, by developing skills and productive capacity of the rural youth from poor families.

There are several challenges preventing India's rural poor from competing in the modern market, such as the lack of formal education and marketable skills. DDU-GKY bridges this gap by funding training projects benchmarked to global standards, with an emphasis on placement, retention, career progression and foreign placement.

Under Job Placement and Skill Development, DDU-GKY follows a 3-tier implementation model. The DDU-GKY National Unit at MoRD functions as the policy-making, technical support and facilitation agency. The DDU-GKY State Missions Management Unit, MSRLM provide implementation support; and the Project Implementing Agencies (PIAs) implement the programme through skilling and placement projects.

Persons recruited and performing successfully could expect to be associated with the mission on a long term basis. For administrative policy reasons, the contract of this position will be for 11 months and renewed further based on performance and requirement. The position is based in Navi Mumbai.

Posting:

The posting will be at State Mission Management Unit (SMMU) level- Navi Mumbai

Reporting:

The person recruited will be reporting to the State Mission Manager – Job Placement & Skill Development.

Duties and Responsibilities

Following are the indicative Duties and responsibilities of **Mission Manager – RSETI**

- To oversee the implementation of the Rural Self Employment Training Institute (RSETI) scheme under NRLM for promoting rural self employment.
- To coordinate with the State coordinators (appointed by RSETI Monitoring Cell, National Academy of RUDSETI) and Directors of all RSETI's in the state for effective implementation of the programme.
- Monitoring the RSETIs based on identified parameters, and updating of MIS at regular intervals.
- Identification of various new and innovative Self Employment training programmes matching the aspirations of the youth and ensuring settlement after the training.
- To liaison with MSRLM Accounts and Finance Department and participating Banks and ensure timely payment of funds to RSETIs.
- Work in coordination with the various other thematic verticals of MSRLM and help RSETIs to mobilize appropriate candidates for training and settlement.
- To help RSETIs to converge with similar programmes of other departments.

Minimum Qualification, Experience and Age Criteria

PG degree / PG diploma (Two Years) completed in Business Administration or Banking or Commerce or Economics or Social work or Rural development or Rural management or Sociology or Entrepreneurship Development completed from recognized university/Institute with 7 years of total experience.

Minimum 4 years of Relevant Experience which constitutes the activities in Rural Development/Social Mobilization/ Managing Trainings/ Poverty alleviation/Livelihood promotion /Entrepreneurship Development/ Job Placement and Skill development programmes at managerial level will be preferred. Marathi is desirable and MS Office is essential.

Age Limit for candidates would not be more than 45 years as on 1stSept.2016

Desired Domain Knowledge and Experience

- Knowledge in use of spreadsheets, database, word processing and selected job specific software.
- Ability to keep clear and accurate records and reports.
- Should have probably already prepared a high level project documentation or similar schedule.
- Should be able to work together with Client and other Contract representatives as part of a group, the ability to accurately communicate ideas, instructions, questions, problems, and solutions.
- Should be able to use computer and rapidly input data and retrieve records and information.

Desired Competency and Attributes

- Ability to recognize complexity, analyse and act – Proactive in identifying documentation issues and bottlenecks with ability to think Out of Box for innovative solutions.
- Intensity, Integrity and Intelligence – Willingness to travel 'extra mile' in order to maintain proper documentation

- Inclusive Approach – Sensitive to needs of mission and accordingly maintain the documentation
- Team Player- Thrives working in a large team with the ability to demonstrate leadership skills wherever required.
- Integrative Skills - Understands relevant cross-sectoral areas how they are interrelated;
- Articulate and demonstrate clear results – Possesses effective communication skills to deal with different stakeholders for generation documentation information

Salary & Benefits

Monthly Remuneration will be - INR 60,000/- CTO (Cost to Organization) taxable and in addition to other benefits - Group Accident Insurance.